The mission of Fort Payne City Schools is to provide student-centered learning so every child may pursue every dream.

The vision of Fort Payne City Schools is, with cooperation from our community allies, to be a system that creates students who transform our 21st-century workplace and society.

- **Our Mission**: The mission of Fort Payne City Schools is to provide student-centered learning so every child may pursue every dream.

- **Our Vision**: The vision of Fort Payne City Schools is, with cooperation from our community allies, to be a system that creates students who transform our 21st-century workplace and society.

- **Our Beliefs**:
  - We believe all students are valued and should receive equitable and accessible education.
  - We believe all students should grow and mature from high expectations set by highly-qualified teachers and staff.
  - We believe all students should develop the necessary knowledge and skills to transform the future of their fields.
  - We believe all students should have access to the expertise and mentorship of parents, community members, and other stakeholders.
STRATEGIC OBJECTIVES

**STUDENTS**
- Produce a high number of graduates with sufficient math/reading skills.
- Ensure students are engaged in rigorous learning through research-based curricula.
- Provide students with multiple pathways of opportunities to develop interests and career goals.
- Ensure systems and programs in place to develop students holistically.
- Address the needs of all student learners with appropriate interventions, differentiation, and support.

**STAKEHOLDERS**
- Positively involve stakeholders in the system programs.
- Develop a relationship of trust with parents, community members, and other stakeholders.
- Create opportunities for students to learn from the expertise of various stakeholders.
- Design courses, events, and other occasions for stakeholders to independently grow as an ally of the system.

**EMPLOYEES**
- Ensure high work-satisfaction for all system employees.
- Provide relevant and current professional development opportunities to expand knowledge base.
- Recruit, train, and maintain a diversified, highly-qualified faculty and staff.
- Support the employee as a whole.
STRATEGIC OBJECTIVES

FINANCES
- Demonstrate best fiscal practices that align with local, state, and federal rules.
- Be fiscally responsible to ensure funds are used practically.
- Fund relevant and effective system-wide and school-based programs.

CONTINUOUS IMPROVEMENT
- Develop, implement, review, and modify continuous improvement plans to promote student achievement and to guide school and system success.
- Continuous update of strategic plans for the schools and system.