

Fort Payne City Schools

Strategic Plan

Informing Today...

Transforming Tomorrow

FORT PAYNE CITY SCHOOLS



OUR MISSION

The mission of Fort Payne City Schools is to provide student-centered learning so every child may pursue every dream.

OUR VISION

The vision of Fort Payne City Schools is, with cooperation from our community allies, to be a system that creates students who transform our 21st-century workplace and society.

OUR BELIEFS

WE BELIEVE ALL STUDENTS ARE VALUED AND SHOULD RECEIVE EQUITABLE AND ACCESSIBLE EDUCATION.

WE BELIEVE ALL STUDENTS' BEHAVIORAL, SOCIAL, EMOTIONAL, PHYSICAL, AND INTELLECTUAL NEEDS SHOULD BE NOURISHED.

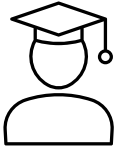
WE BELIEVE ALL STUDENTS SHOULD GROW AND MATURE FROM HIGH EXPECTATIONS SET BY HIGHLY-QUALIFIED TEACHERS AND STAFF.

WE BELIEVE ALL STUDENTS SHOULD DEVELOP THE NECESSARY KNOWLEDGE AND SKILLS TO TRANSFORM THE FUTURE OF THEIR FIELDS.

WE BELIEVE ALL STUDENTS SHOULD HAVE ACCESS TO THE EXPERTISE AND MENTORSHIP OF PARENTS, COMMUNITY MEMBERS, AND OTHER STAKEHOLDERS.

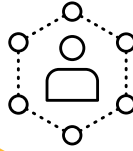
STRATEGIC OBJECTIVES

STUDENTS



- Produce a high number of graduates with sufficient math/reading skills.
- Ensure students are engaged in rigorous learning through research-based curricula.
- Provide students with multiple pathways of opportunities to develop interests and career goals.
- Ensure systems and programs in place to develop students holistically.
- Address the needs of all student learners with appropriate interventions, differentiation, and support.

STAKEHOLDERS



- Positively involve stakeholders in the system programs.
- Develop a relationship of trust with parents, community members, and other stakeholders.
- Create opportunities for students to learn from the expertise of various stakeholders.
- Design courses, events, and other occasions for stakeholders to independently grow as an ally of the system.

EMPLOYEES



- Ensure high work-satisfaction for all system employees.
- Provide relevant and current professional development opportunities to expand knowledge base.
- Recruit, train, and maintain a diversified, highly-qualified faculty and staff.
- Support the employee as a whole.

STRATEGIC OBJECTIVES

FINANCES



- Demonstrate best fiscal practices that align with local, state, and federal rules.
- Be fiscally responsible to ensure funds are used practically.
- Fund relevant and effective system-wide and school-based programs.

CONTINUOUS IMPROVEMENT



- Develop, implement, review, and modify continuous improvement plans to promote student achievement and to guide school and system success.
- Continuous update of strategic plans for the schools and system.