



FORT PAYNE CITY SCHOOLS

205 45TH Street NE • Fort Payne, AL 35967 • Tel: 256.845.0915

November 19, 2021

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. ***Certified Applications are no longer accepted on site.*** Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

Location	Title	Job Description	Qualifications	Salary
FPHS 11-2021	Project Lead the Way Computer Science Teacher	To teach and educate students according to the guidelines in the area of Computer Science through the Project Lead the Way pathway.	Appropriate Alabama Teacher Certification in the area of Computer Science and meet all requirements deemed by the ALSDE to teach within the Project Lead the Way pathway.	Teacher Salary Schedule

<p>FPHS 10-29-2021</p>	<p>Graduation/Intervention Coach</p>	<p>Work with students to develop a graduation and achievement plan to include the best program to meet academic and post-secondary goals. Track the progress of individual and subpopulations of students as they progress toward graduation. Prepare timely reports on student progress towards meeting their graduation plans. Communicate effectively within the school and with parents for the support of the student. Develop a “Graduation Team” for each identified student that includes an administrator, two teachers, a counselor and/or school social worker. Works with faculty and administrators to adapt curriculum and instruction to meet the needs of identified at risk students. To demonstrate interpersonal skills as a member of the academic coaching team and build trust with students, teachers and school leadership. Attend, participate in, and redeliver as appropriate all required high school graduation coach training provided by Fort Payne City Schools. To perform</p>	<p>Appropriate Alabama Teacher Certification in the area of Secondary Education and meet all requirements deemed by the ALSDE. Master’s Degree preferred. Minimum of three (3) years successful teaching experience at the secondary level. Successful experience working with secondary at-risk populations. Understanding of High School Promotion criteria, knowledge of local and state graduation criteria. Ability to perform the functions of the position.</p>	<p>Teacher Salary Schedule</p>
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		<p>assigned tasks in a timely and efficient manner. To perform the assigned tasks with a high standard of quality.</p> <p>To perform the other duties as directed.</p>		
<p>FPHS 7/14/2021</p>	<p>Half-Time Instructional Aide</p>	<p>Assists the teacher in the preparation of classroom materials, the classroom setting, and the delivery of instruction. Teachers are responsible for planning, preparing, and providing instruction to the students. Provides additional assistance in the classroom to students as directed by the Teachers, Principal, and/or his Coordinator.</p>	<p>High School Graduate or equivalent</p>	<p>Instructional Aide Salary Schedule</p>
<p>LRIS 10-29-2021</p>	<p>Interventionist</p>	<p>Become an expert in implementing Instructional Researched Based Program currently adopted. Plan a program of student that, as much as possible, meets the individual needs, interest and abilities of students in compliance with the Alabama State Course of Study. Coordinates student assessment data to address the needs in intervention and remediation.</p>	<p>Appropriate Alabama Teacher Certification in the area of K-6 Elementary Education and meet all requirements deemed by the ALSDE</p>	<p>Teacher Salary Schedule</p>

<p>System-Wide 10-29-2021</p>	<p>Half-time Maintenance Worker</p>	<p>Performs inspections, maintenance and repairs to ensure that all students, staff are provided a safe, attractive and clean, and healthy environment for learning and work. Perform general maintenance and repair tasks in a variety of areas in accordance with all applicable codes and regulations. Performs assignments relating to insuring all schools and district sites are able to safely open and function when assigned. This includes working cooperatively with custodial employees during emergency operations. Performs regular inspections of equipment and systems, reporting any abnormalities and hazards immediately. Ensure that the work site and conditions are safe. Respond to emergency situations and perform necessary repairs.</p>	<p>Demonstrate knowledge, a minimum of three years of experience, and proficiency in several areas of maintenance (plumbing, painting, carpentry, masonry, concrete/tile, window repair, electrical, mechanical, HVAC systems, roof repair, plastering/spackling, field/playground maintenance, furniture repair and small engine repair).</p>	<p>Maintenance Worker Salary Schedule</p>
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System-Wide 10-6-2021	Parental Engagement Specialist	To develop a parental engagement program that improves the daily involvement of the parents, guardians, caregivers, and/or other significant adults in their child's school performance as it relates to academics, college and/or career readiness, and dropout prevention.	Minimum of high school diploma and experience with Microsoft Office Associates Degree Preferred	Parental Involvement Specialist Salary Schedule
System-Wide 11/19/2021	Secondary Special Education Teacher	To teach and educate students according to the guidelines provided by the ALSDE. Develop and provide an appropriate Special Education Program to eligible exceptional learners.	Appropriate Alabama Teacher Certification in the area of Special Education and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
System-Wide 9-18-2020	Elementary Teachers	To teach and educate students according to the guideline provided by the ALSDE in the area of K-6 Elementary Education.	Appropriate Alabama Teacher Certification in the area of K-6 Elementary and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
System-Wide 4-8-2021	EL Teachers	Instruct students that have deficiencies in the verbal and written use of the English Language.	Appropriate Alabama Teacher Certification in the area of courses being taught and meet all requirements deemed by the ALSDE	Teacher Salary Schedule

			EL Certification preferred; Experience working with EL Students preferred, Bilingual preferred	
System-Wide 9-13-2021	EL Aides	Instruct students that have deficiencies in the verbal and written use of the English Language.	Associates Degree or Equivalent or Passing Scores on the WorkKeys Test. Bilingual Preferred	EL Instructional Aide Salary Schedule
System-Wide 9-15-2020	Custodians	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Custodian Salary Schedule
System-Wide 10/25/2019	Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certification issued by the ALSDE	Bus Driver Salary Schedule

System-Wide 10/25/2019	CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of the CNP Worker schedule	CNP Worker Salary Schedule
System-Wide 10/25/2019	Substitute Custodian Workers	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Sub Pay \$70 full day (8 Hours) \$35 half day
System-Wide 10/25/2019	Substitute CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of the CNP Worker schedule	Sub Pay \$70 full day (7 Hours) \$35 half day (3.5 Hours)
System-Wide 10/25/2019	Substitute Bus Drivers	Transport students to and from school and perform all	Proper CDL for public school transportation with a School Bus Endorsement	Sub Pay \$60 full route \$30 half route

		duties assigned by the Transportation Supervisor .	Certificate issued by the ALSDE.	Extracurricular Trips \$9.00 per hour
System-Wide 10/25/2019	Substitute Nurses	Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.	Alabama valid LPN License Alabama valid RN License.	\$100 per day
System-Wide 10/25/2019	Substitute Teachers You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application	Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conducive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain	High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current).	4-year degree BS minimum with local training \$80 per day 4-year degree BS minimum without local training \$75 per day No 4-year degree with local training

		cooperative relations with students, parents and school personnel.		\$75 per day No 4-year degree without local training \$70 per day

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