



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Philip C. Cleveland, Ed.D.
Interim State Superintendent
of Education

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Interim Secretary and
Executive Officer

June 24, 2016

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Philip C. Cleveland *PCC*
Interim State Superintendent of Education

RE: Mandatory Reporting – Erin's Law

Governor Robert Bentley signed Erin's Law (Act 2015-456) on June 11, 2015, which requires all K-12 public schools to establish a child sexual abuse prevention instructional program for students in Grades Pre-K-12 that includes at least four developmentally appropriate lessons building on skills learned in the previous years.

Likewise, a professional training component for school personnel on talking to students about child sexual abuse prevention, understanding the effects of child sexual abuse on children, handling of child sexual abuse disclosures, and mandatory reporting is required. The link to the Alabama Department of Human Resources (DHR) Mandatory Interactive Training is shown below. Employees will have to register at the Web site below before completing the training.

http://dhr.alabama.gov/services/Child_Protective_Services/WrittenReport_MandatoryReporters.aspx.

Attached is a listing of DHR contacts for your convenience.

As an additional resource and training tool, the Alabama State Department of Education (ALSDE) is updating the Educator Code of Ethics and requests that you review it with your employees. Additional training materials regarding Educator Ethics are being developed and will be forwarded to systems upon completion.

As you plan for the 2016-2017 school year, we provide you with these additional Web site resources to assist you:

Alabama Department of Human Resources - <http://training.dhr.alabama.gov/>

- Mandatory reporting forms
- Definitions for abused and neglected children and vulnerable adults

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Alabama Department of Child Abuse & Neglect Prevention -
<http://ctf.alabama.gov/Resources.htm>

- Alabama Mandatory Reporting Law (Brochure)
- The ABC's of Mandatory Reporting of Child Abuse & Neglect for Alabama's School Personnel (PowerPoint)
- DHR's New Mandatory Reporter Training Online
- List of Prevention grantees around the state

If you have any further questions, you may contact Dr. Erica Butler or Mr. Gregory DeJarnett, Prevention and Support Services Section, at 334-242-8165 or via e-mail at ebutler@alsde.edu or gregd@alsde.edu. If you have any questions regarding the Code of Ethics, you may contact Mr. James Ward, Associate Counsel, at 334-242-1899 or via e-mail at jward01@alsde.edu.

PCC/ML/KM

Attachment

FY16-2066

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Autauga Co. 4	Onya Myhand – Director 203 North Court Street Prattville, AL 36067-3003 (334) 358-5000
Baldwin Co. 5	ReMigia Coleman – Director 22259 Palmer Street Robertsdale, AL 36567 (251) 947-8340
Barbour Co. 6	Eric Graves – Director 276 Highway 239 South Clayton, AL 36016 334-775-2000
Bibb Co. 7	Carla Emmons - Director 84 Library Street Centreville, AL 35042 205-926-2900
Blount Co. 8	Catherine Denard – Director 415 5th Avenue, East Oneonta, AL 35121 205-625-4127
Bullock Co. 9	Tracy Larkins – Director 201 North Powell Street Union Springs, AL 36089 334-738-3131
Butler Co. 10	Jennifer Dunkin – Director 109 Caldwell Street Greenville, AL 36037 334-382-4400

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Calhoun Co. 11	Sam Smith – Director 415 West 11th Street Anniston, AL 36202 256-240-2150
Chambers Co. 12	Julia Ann Hyde – Director 410 9 th Avenue, SW LaFayette, AL 36862 334-864-4000
Cherokee Co. 13	Gerald Ware – Director 202 Dean Buttram Sr. Avenue Centre, AL 35960 256-927-1440
Chilton Co. 14	Marilyn Colson – Director 500 Airport Road Clanton, AL 35046 205-755-2511
Choctaw Co. 15	Rosa Mickles – Director 1003 Mulberry Avenue Butler, AL 36904 205-459-9701
Clarke Co. 16	Alvin Reed - Interim Director 22609 Highway 84 Grove Hill, AL 36451 251-238-5771
Clay Co. 17	Kay Robertson – Director 86930 Highway 9 Lineville, AL 36266 256-396-6800

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Cleburne Co. 18	Marsha Busby – Director 732 Oxford Street Heflin, AL 36264 256-463-1700
Coffee Co. 19	Deana Stinson – Director 3881 Salem Road Enterprise, AL 36330 334-348-2000
Colbert Co. 20	Brandy Trapp – Director 3105 George Wallace Boulevard Muscle Shoals, AL 35661 256-314-4900
Conecuh Co. 21	Lou Boykin – Director 856 Liberty Hill Drive Evergreen, AL 36401 251-578-3900
Coosa Co. 22	Angela Hardin – Director 300 South Jackson Rockford, AL 35136 256-377-2000
Covington Co. 23	Lesla Syler – Director 1515 Martin Luther King Jr. Expressway Andalusia, AL 36420 334-427-7900
Crenshaw Co. 24	Kristi Maddox – Director 25 Hospital Drive Luverne, AL 36049-7341 334-335-3335

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Cullman Co. 25	Lainie Alexander – Director 1220 St. Joseph Street NW Cullman, AL 35055 256-737-5300
Dale Co. 26	Barbara Harden – Director 513 Carroll Avenue Ozark, AL 36360 334-445-4900
Dallas Co. 27	Wanda Goodwin – Director 200 Samuel O. Mosley Drive Selma, AL 36702 334-874-1400
DeKalb Co. 28	Denise Raines – Director 2301 Briarwood Avenue South Fort Payne, AL 35967 256-845-3801
Elmore Co. 29	Michelle O. Wood – Director 8961 U.S. Highway 231 Wetumpka, AL 36092 334-514-3200
Escambia Co. 30	L. Lynn Barnes – Director 326 Evergreen Avenue Brewton, AL 36426 251-809-2000
Etowah Co. 31	Teresa T. Sauls - Director 210 Hoke Street Gadsden, AL 35903-1705 256-549-4100
Fayette Co. 32	Jason Cowart – Director 410 16th Street, NE Fayette, AL 35555 205-932-1665

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Franklin Co. 33	Amber Steward – Director 737 Highway 48 Russellville, AL 35653 256-331-5900
Geneva Co. 34	Jason Hughes – Director 1831 West Magnolia Avenue Geneva, AL 36340 334-684-5800
Greene Co. 35	Wilson Morgan – Director 36 Park Street Eutaw, AL 35462 205-372-5000
Hale County 36	Mattie Harris - Director 906 Wheelan Street Greensboro, AL 36744 334-624-9911
Henry Co. 37	Julie Lindsey – Director 507 Kirkland Street Abbeville, AL 36310 334-585-4100
Houston Co. 38	Stephanie McKnight – Director 1605 Ross Clark Circle Dothan, AL 36301 334-677-0400
Jackson Co. 39	Kristie Crabtree – Director 205 Liberty Lane Scottsboro, AL 35769-4134 256-575-6000

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Jefferson Co. 1	Francine Fenderson - Assistant Director / Child Abuse 2001 12th Avenue North Birmingham, AL 35234 (205) 423-4850 Bessemer Office 2014 1st Avenue North Bessemer, AL 35020 205-744-3900
Lamar Co. 40	Randy Shelton - Director 250 Springfield Road Vernon, AL 35592 205-695-5000
Lauderdale Co. 41	Cynthia L. Bratcher – Director 424 Veterans Drive Florence, AL 35630 256-765-4000
Lawrence Co. 42	Corey K. Williams – Director 13280 AL Highway 157 Moulton, AL 35650 256-905-3100
Lee Co. 43	Emily Jones – Director 1715 Corporate Drive Opelika, AL 36801-6836 334-737-1100
Limestone Co. 44	Tracy E. Miller - Director 1007 West Market Street Athens, AL 35612 256-216-6440
Lowndes Co. 45	Rachel Waters - Interim Director 382 State Highway 97 South Hayneville, AL 36040 334-548-3800

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Macon Co. 46	Linda Bibb - Director 404 North Main Street Tuskegee, AL 36083 334-725-2100
Madison Co. 47	Tyron Newton - Child Welfare - Assistant Director 2206 Oakwood Avenue Huntsville, AL 35810-4499 256-427-6200
Marengo Co. 48	Carol Dixon - Director 701 South Shiloh Street Linden, AL 36748 334-295-2000
Marion Co. 49	Kier Vickery – Director 760 Industrial Drive Hamilton, AL 35570 205-921-7433
Marshall Co. 50	Marcia Parker – Director 1925 Gunter Avenue Guntersville, AL 35976 256-582-7100
Mobile Co. 2	Stephanie Streeter - Assistant Director/Child Welfare 3103 Airport Boulevard Mobile, AL 36606 251-450-7018
Monroe Co. 51	Latonya Wells-Horne - Interim Director 25 Legion Drive Monroeville, AL 36460 251-743-5900

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Montgomery Co. 3	Karen H. Smith – Director 3030 Mobile Highway Montgomery, AL 36108 334-293-3100
Morgan Co. 52	Danny Williams – Director 507 14th Street, SE Decatur, AL 35601 256-301-8658
Perry Co. 53	Crystal May – Director 1609 Highway 5 South Marion, AL 36756 334-683-5000
Pickens Co. 54	Joy Humphrey - Interim Director 401 Tuscaloosa Avenue Carrollton, AL 35447 205-367-1500
Pike Co. 55	Leslie Kelly – Director 717 South Three Notch Street Troy, AL 36081 334-807-6120
Randolph Co. 56	Shayla Townsend – Director 865 Hillcrest Avenue Wedowee, AL 36278 256-357-3000
Russell Co. 57	Cherry Jones – Director 1003 25th Avenue Phenix City, AL 36869-5349 334-214-5780

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Shelby Co. 58	Kim Mashego - Director 987 Highway 70 Columbiana, AL 35051 205-669-3000
St. Clair Co. 59	Cherri Pilkington – Director 213 Fox Hollow Boulevard Pell City, AL 35125 205-812-2100
Sumter Co. 60	Della Whitfield – Director 108 West Main Street Livingston, AL 35470 205-652-5000
Talladega Co. 61	Nicole Parker – Director 1010 Ashland Highway Talladega, AL 35160 256-652-5000
Tallapoosa Co. 62	Brenda B. Floyd – Director 353 North Broadnax Street Dadeville, AL 36853 256-825-3700
Tuscaloosa Co. 63	Joy Humphrey – Director 3716 12th Avenue East Tuscaloosa, AL 35405 205-554-1100
Walker Co. 64	Randal C. Redmill – Director 1901 Highway 78 East Jasper, AL 35501 205-387-5400

AL COUNTY DHR OFFICES FOR CHILD ABUSE/NEGLECT

County Offices	Director
Washington Co. 65	Rachel Waters - Interim Director 14921 Saint Stephens Avenue Chatom, AL 36518 251-847-6100
Wilcox Co. 66	Juanita Spinks – Director 231 Depot Street Camden, AL 36726 334-682-1200
Winston Co. 67	Diane Watson – Director 991 Highway 33 North Double Springs, AL 35553 205-489-1500