

Fort Payne City Schools

Salary Schedules

2023-2024

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FY 2024 Foundation Program

State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

Experience	Bachelor BS	Master MS	Specialist ED. S.	Doctoral DO	Non-Degree DO
0 years	44,226	50,857	54,839	58,818	44,226
1 year	44,226	50,857	54,839	58,818	44,226
2 years	44,226	50,857	54,839	58,818	44,226
3 years	48,643	55,939	60,317	64,702	48,643
4 years	48,643	55,939	60,317	64,702	48,643
5 years	48,643	55,939	60,317	64,702	48,643
6 years	50,776	58,390	62,977	67,530	50,776
7 years	50,776	58,390	62,977	67,530	50,776
8 years	50,776	58,390	62,977	67,530	50,776
9 years	52,309	60,154	64,879	69,570	52,309
10 years	52,831	60,755	65,527	70,265	52,831
11 years	53,360	61,363	66,182	70,967	53,360
12 years	53,894	61,977	66,844	71,677	53,894
13 years	54,433	62,596	67,513	72,394	54,433
14 years	54,977	63,222	68,187	73,118	54,977
15 years	55,527	63,855	68,870	73,850	55,527
16 years	56,082	64,493	69,558	74,588	56,082
17 years	56,643	65,138	70,254	75,334	56,643
18 years	57,209	65,789	70,957	76,086	57,209
19 years	57,781	66,447	71,667	76,847	57,781
20 years	58,359	67,111	72,383	77,616	58,359

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FY 2024 Foundation Program

State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

Experience	Bachelor BS	Master MS	Specialist ED. S.	Doctoral DO	Non-Degree ND
21 years	58,943	67,783	73,107	78,393	58,943
22 years	59,532	68,461	73,837	79,176	59,532
23 years	60,127	69,145	74,576	79,967	60,127
24 years	60,729	69,837	75,322	80,767	60,729
25 years	61,336	70,535	76,075	81,575	61,336
26 years	61,949	71,240	76,836	82,391	61,949
27 years	62,569	71,952	77,604	83,215	62,569
28 years	63,195	72,672	78,380	84,047	63,195
29 years	63,827	73,399	79,164	84,888	63,827
30 years	64,464	74,133	79,955	85,737	64,464
31 years	65,109	74,874	80,755	86,593	65,109
32 years	65,761	75,623	81,563	87,459	65,761
33 years	66,418	76,379	82,379	88,335	66,418
34 years	67,082	77,143	83,202	89,218	67,082
35 years	67,753	77,914	84,034	90,109	67,753

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

FY 2024 TEAMS Program

State Minimum Salary Schedule Qualified Math & Science Teachers

Public School Experience - 189 Day Contract

Experience	Bachelor BS	Master MS	Education Specialist ED. S.	Doctoral DO
0 years	49,530	56,161	60,143	64,122
1 year	53,021	60,974	65,746	70,521
2 years	55,854	64,229	69,275	74,283
3 years	57,488	66,110	71,303	76,458
4 years	59,166	68,040	73,383	78,689
5 years	60,887	70,019	75,519	80,980
6 years	62,655	72,051	77,712	83,330
7 years	64,469	74,139	79,961	85,743
8 years	65,758	75,619	81,561	87,458
9 years	67,073	77,133	83,192	89,208
10 years	68,078	78,291	84,439	90,545
11 years	69,100	79,465	85,706	91,902
12 years	70,137	80,657	86,991	93,282
13 years	70,137	80,657	86,991	93,282
14 years	70,137	80,657	86,991	93,282
15 years	71,192	81,872	88,302	94,687
16 years	71,192	81,872	88,302	94,687
17 years	71,192	81,872	88,302	94,687
18 years	72,271	83,111	89,639	96,120
19 years	72,271	83,111	89,639	96,120
20 years	72,271	83,111	89,639	96,120
21 years	73,370	84,377	91,002	97,583
22 years	73,370	84,377	91,002	97,583
23 years	73,370	84,377	91,002	97,583
24 years	74,491	85,664	92,393	99,074
25 years	74,491	85,664	92,393	99,074
26 years	74,491	85,664	92,393	99,074
27 years	75,635	86,981	93,811	100,595

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.

FORT PAYNE CITY SCHOOLS

Assistant Superintendent Special Education Supervisor

FY24

Years Experience	Step	Class A Certificate	Class AA Certificate	Doctorate
0 but <3	1	84,655	89,736	95,119
3 but <6	2	93,121	98,710	104,631
6 but <9	3	97,218	103,053	109,235
9 but <12	4	99,162	105,114	111,419
12 but <15	5	101,145	107,216	113,648
15 but <18	6	103,168	109,360	115,921
18 but <21	7	105,232	111,548	118,239
21 but <24	8	107,336	113,779	120,604
24 but <27	9	109,483	116,054	123,016
27 and up	10	111,673	118,375	125,476

242 Contract Days

Developed July 2004

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional local

AsstSup SpEdSup

FORT PAYNE CITY SCHOOLS

Bus Driver

FY24

Years Experience	Step	Salary Annual
0	1	17,000
1	2	17,170
2	3	17,342
3	4	17,515
4	5	17,690
5	6	17,867
6 but <10	7	18,225
10 but <15	8	18,589
15 but <20	9	18,961
20 but <25	10	19,340
*25 but <30	11	20,027
*30 and up	12	20,421

182 Contract Days

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

BusDr

FORT PAYNE CITY SCHOOLS

Central Office Administrative Assistant

FY24

Years Experience	Step	Class A Certificate	Class AA Certificate	Doctorate
0 but <3	1	82,873	84,530	86,222
3 but <6	2	91,160	92,983	94,844
6 but <9	3	95,171	97,074	99,017
9 but <12	4	97,075	99,016	100,998
12 but <15	5	99,016	100,996	103,018
15 but <18	6	100,997	103,016	105,078
18 but <21	7	103,017	105,076	107,180
21 but <24	8	105,077	107,178	109,323
24 but <27	9	107,178	109,321	111,510
27 and up	10	109,322	111,508	113,740

242 Contract Days

Developed October 2021

Revised:
October 2022 (Alabama Act 2022-285) + additional local

AdminAsst

FORT PAYNE CITY SCHOOLS

Child Nutrition Assistant Manager

FY24

Years Experience	Step	Salary Annual
0	1	21,783
1	2	21,978
2	3	21,978
3	4	22,368
4	5	22,563
5	6	22,758
6 but <10	7	23,544
10 but <15	8	24,481
15 but <20	9	26,087
20 but <25	10	26,382
*25 but <30	11	27,209
*30 and up	12	27,747

187 Contract Days (7 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

CNPASTMGR

FORT PAYNE CITY SCHOOLS

**Child Nutrition Manager
CNP Lead Manager**

FY24

Years Experience	Step	Salary Annual
0	1	30,947
1	2	31,181
2	3	31,416
3	4	31,650
4	5	31,885
5	6	32,119
6 but <10	7	32,260
10 but <15	8	36,709
15 but <20	9	37,488
20 but <25	10	37,942
*25 but <30	11	39,000
*30 and up	12	39,774

192 Contract Days (8 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

CNPMGR

FORT PAYNE CITY SCHOOLS

Child Nutrition Staff

FY24

Years Experience	Step	Salary Annual
0	1	20,610
1	2	20,878
2	3	21,147
3	4	21,415
4	5	21,683
5	6	21,952
6 but <10	7	22,738
10 but <15	8	23,524
15 but <20	9	24,310
20 but <25	10	24,582
*25 but <30	11	25,374
*30 and up	12	25,875

187 Contract Days (7 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

CNPStaff

FORT PAYNE CITY SCHOOLS

Clerical Aide - Part Time

FY24

Years Experience	Step	Annual Salary
0	1	10,974
1	2	11,084
2	3	11,195
3	4	11,307
4	5	11,420
5	6	11,534
6 but <10	7	11,765
10 but <15	8	12,000
15 but <20	9	12,240
20 but <25	10	12,485
25 but <30	11	13,059
30 and up	12	13,314

182 Contract Days (3.75 hours per day)

Developed: July 2015

Revised:

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

ClerAidePartTime

FORT PAYNE CITY SCHOOLS

Computer Aide

FY24

Years Experience	Step	Salary Annual
0	1	26,058
1	2	26,319
2	3	26,581
3	4	26,847
4	5	27,116
5	6	27,387
6 but <10	7	27,935
10 but <15	8	28,493
15 but <20	9	29,063
20 but <25	10	29,644
25 but <30	11	30,237
30 and up	12	30,511

222 Contract Days

7 hours per day, not to exceed 40 hours per week

Developed: July 2015

Revised:

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

CompAide

FORT PAYNE CITY SCHOOLS

Computer Technician

FY24

Years Experience	Step	Salary Annual
0	1	35,125
1	2	35,498
2	3	35,874
3	4	36,255
4	5	36,639
5	6	37,027
6 but <10	7	37,810
10 but <15	8	38,611
15 but <20	9	39,426
20 but <25	10	40,257
25 but <30	11	41,106
30 and up	12	41,640

242 Contract Days

Maximum 8 hours per day, not to exceed 40 hours per week

Developed August 2005

Revised:

April 2012 (local decision)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

July 2022 (local decision)

October 2022 (Alabama Act 2022-285) + additional 2% local

CompTech

FORT PAYNE CITY SCHOOLS

Custodian

FY24

Years Experience	Step	Annual Salary
0	1	31,200
1	2	31,512
2	3	31,827
3	4	32,145
4	5	32,467
5	6	32,792
6 but <10	7	33,447
10 but <15	8	34,116
15 but <20	9	34,799
20 but <25	10	35,495
*25 but <30	11	36,504
*30 and up	12	37,228

260 Contract Days (8 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

August 2008 (local decision)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

Cust

FORT PAYNE CITY SCHOOLS

Elementary School Secretary/Bookkeeper

FY24

Years Experience	Step	Annual Salary
0	1	28,537
1	2	28,820
2	3	29,109
3	4	29,400
4	5	29,694
5	6	29,991
6 but <10	7	30,592
10 but <15	8	31,203
15 but <20	9	31,827
20 but <25	10	32,464
*25 but <30	11	33,412
*30 and up	12	34,074

202 Contract Days (6.75 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

EleSecBk

FORT PAYNE CITY SCHOOLS

**High School Bookkeeper
Accounts Payable Bookkeeper/Receptionist
Special Education Secretary**

FY24

Years Experience	Step	Annual Salary
0	1	37,028
1	2	37,397
2	3	37,772
3	4	38,149
4	5	38,531
5	6	38,916
6 but <10	7	39,694
10 but <15	8	40,489
15 but <20	9	41,299
20 but <25	10	42,124
*25 but <30	11	43,265
*30 and up	12	44,125

242 Contract Days (6.75 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

HSBk APBk SpEdSec

FORT PAYNE CITY SCHOOLS

Instructional Aide

FY24

Years Experience	Step	Annual Salary
0	1	19,753
1	2	19,951
2	3	20,150
3	4	20,352
4	5	20,556
5	6	20,761
6 but <10	7	21,176
10 but <15	8	21,601
15 but <20	9	22,033
20 but <25	10	22,473
*25 but <30	11	23,222
*30 and up	12	23,681

182 Contract Days (6.75 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

InstrAide

FORT PAYNE CITY SCHOOLS

Maintenance Assistant

FY24

Years Experience	Step	Annual Salary
0	1	46,084
1	2	46,545
2	3	47,010
3	4	47,480
4	5	47,954
5	6	48,435
6 but <10	7	49,404
10 but <15	8	50,391
15 but <20	9	51,399
20 but <25	10	52,427
*25 but <30	11	53,776
*30 and up	12	54,846

260 Contract Days (8 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

MaintAsst

FORT PAYNE CITY SCHOOLS

Maintenance Supervisor

FY24

Years Experience	Step	Annual Salary
0	1	59,237
1	2	59,829
2	3	60,428
3	4	61,032
4	5	61,643
5	6	62,259
6 but <10	7	63,504
10 but <15	8	64,774
15 but <20	9	66,069
20 but <25	10	67,391
*25 but <30	11	69,039
*30 and up	12	70,414

260 Contract Days (8 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

August 2011 (local decision)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

MaintSup

FORT PAYNE CITY SCHOOLS

Mechanic

FY24

Years Experience	Step	Annual Salary
0	1	54,713
1	2	55,261
2	3	55,812
3	4	56,371
4	5	56,935
5	6	57,505
6 but <10	7	58,654
10 but <15	8	59,827
15 but <20	9	61,024
20 but <25	10	62,244
*25 but <30	11	63,789
*30 and up	12	65,060

242 Contract Days (8 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

May 2016 (local decision)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

Mech

FORT PAYNE CITY SCHOOLS

Mechanic's Assistant

FY24

Years Experience	Step	Annual Salary
0	1	39,296
1	2	39,687
2	3	40,084
3	4	40,486
4	5	40,890
5	6	41,300
6 but <10	7	42,125
10 but <15	8	42,968
15 but <20	9	43,827
20 but <25	10	44,704
*25 but <30	11	45,897
*30 and up	12	46,809

242 Contract Days (8 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

MechAsst

FORT PAYNE CITY SCHOOLS

Middle School Secretary

Middle School Bookkeeper

FY24

Years Experience	Step	Annual Salary
0	1	29,932
1	2	30,232
2	3	30,533
3	4	30,839
4	5	31,147
5	6	31,459
6 but <10	7	32,088
10 but <15	8	32,729
15 but <20	9	33,385
20 but <25	10	34,052
*25 but <30	11	35,032
*30 and up	12	35,727

202 Contract Days (6.75 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

***Steps 11 and 12 each include an additional \$300 longevity bonus**

MSSecBk

FORT PAYNE CITY SCHOOLS

Network Administrator/1-to-1 Coordinator

FY24

Years Experience	Step	Annual Salary
< 3 years	1	58,382
< 6 years	2	64,219
< 9 years	3	67,046
< 12 years	4	68,386
< 15 years	5	69,754
< 18 years	6	71,148
< 21 years	7	72,571
< 24 years	8	74,023
< 27 years	9	75,503
27+ years	10	77,014

242 Contract Days (8 hours per day)

Developed August 2014

Revised:

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

NetAdmin 1To1Coord

FY 2024 Foundation Program

State Minimum Salary Schedule School Nurses

Nurse Experience - 187 Day Contract

Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
0 years	33,264	43,886	47,322	51,028	55,023
1 year	33,264	43,886	47,322	51,028	55,023
2 years	33,264	43,886	47,322	51,028	55,023
3 years	36,587	48,270	52,049	56,125	60,519
4 years	36,587	48,270	52,049	56,125	60,519
5 years	36,587	48,270	52,049	56,125	60,519
6 years	38,191	50,386	54,331	58,586	63,173
7 years	38,191	50,386	54,331	58,586	63,173
8 years	38,191	50,386	54,331	58,586	63,173
9 years	39,344	51,907	55,972	60,354	65,080
10 years	39,737	52,426	56,531	60,957	65,730
11 years	40,134	52,950	57,096	61,567	66,387
12 years	40,536	53,480	57,668	62,183	67,052
13 years	40,941	54,015	58,244	62,805	67,722
14 years	41,351	54,555	58,827	63,433	68,400
15 years	41,765	55,101	59,415	64,068	69,084
16 years	42,182	55,651	60,009	64,708	69,774
17 years	42,604	56,208	60,609	65,355	70,472
18 years	43,030	56,770	61,215	66,009	71,177
19 years	43,460	57,338	61,827	66,668	71,889
20 years	43,894	57,911	62,445	67,335	72,607
21 years	44,334	58,491	63,070	68,009	73,334
22 years	44,777	59,075	63,700	68,688	74,066
23 years	45,225	59,666	64,338	69,375	74,807
24 years	45,677	60,263	64,982	70,070	75,556
25 years	46,134	60,865	65,631	70,770	76,311

Continued on Next Page

FY 2024 Foundation Program

State Minimum Salary Schedule School Nurses

Nurse Experience - 187 Day Contract

Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
26 years	46,595	61,473	66,287	71,477	77,074
27 years	47,061	62,089	66,951	72,193	77,846
28 years	47,532	62,709	67,620	72,914	78,623
29 years	48,007	63,337	68,296	73,644	79,410
30 years	48,487	63,970	68,978	74,379	80,203
31 years	48,972	64,609	69,668	75,123	81,005
32 years	49,462	65,256	70,366	75,875	81,816
33 years	49,956	65,908	71,068	76,633	82,634
34 years	50,455	66,567	71,779	77,399	83,460
35 years	50,960	67,233	72,497	78,174	84,295

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

FORT PAYNE CITY SCHOOLS

School Secretary
Translator/Clerical Aide

FY24

Years Experience	Step	Annual Salary
0	1	26,328
1	2	26,592
2	3	26,858
3	4	27,126
4	5	27,397
5	6	27,673
6 but <10	7	28,225
10 but <15	8	28,791
15 but <20	9	29,366
20 but <25	10	29,952
*25 but <30	11	30,851
*30 and up	12	31,462

187 Contract Days (6.75 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

September 2009 (local decision)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

*Steps 11 and 12 each include an additional \$300 longevity bonus

SchSec Translate

FORT PAYNE CITY SCHOOLS

Special Education Aide

FY24

Years Experience	Step	Annual Salary
0	1	21,948
1	2	22,168
2	3	22,389
3	4	22,613
4	5	22,839
5	6	23,068
6 but <10	7	23,529
10 but <15	8	24,001
15 but <20	9	24,479
20 but <25	10	24,970
25 but <30	11	25,468
30 and up	12	25,647

182 Contract Days (7.5 hours per day)

Developed: July 2015

Revised:

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

SpEdAide

FORT PAYNE CITY SCHOOLS

Superintendent's Secretary

System-wide Bookkeeper

Payroll Manager/Asst System-wide Bookkeeper

FY24

Years Experience	Step	Annual Salary
0	1	45,000
1	2	45,675
2	3	46,360
3	4	47,287
4	5	48,233
5	6	49,198
6 but <10	7	50,182
10 but <15	8	51,185
15 but <20	9	52,209
20 but <25	10	53,253
*25 but <30	11	54,618
*30 and up	12	56,011

242 Contract Days (7.25 hours per day)

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

October 2023 (Alabama Act 2023-376)

***Steps 11 and 12 each include an additional \$300 longevity bonus**

SuptSec SysBk PR

FORT PAYNE CITY SCHOOLS

Transportation/CNP Secretary/Bookkeeper

FY24

Years Experience	Step	Annual Salary
0	1	38,031
1	2	38,411
2	3	38,796
3	4	39,183
4	5	39,575
5	6	39,971
6 but <10	7	40,770
10 but <15	8	41,585
15 but <20	9	42,418
20 but <25	10	43,265
25 but <30	11	44,131
30 and up	12	45,014

242 Contract Days (7.5 hours per day)

Developed: September 2018

Revised:

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

August 2021 (local decision)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

TranCNPBk

FORT PAYNE CITY SCHOOLS

Vocational Rehabilitation Job Coach

FY24

Years Experience	Step	Annual Salary
0	1	27,527
1	2	27,802
2	3	28,080
3	4	28,361
4	5	28,645
5	6	28,930
6 but <10	7	29,510
10 but <15	8	30,999
15 but <20	9	30,702
20 but <25	10	31,316
25 but <30	11	31,942
30 and up	12	32,581

182 Contract Days (7.5 hours per day)

Developed: July 2018

Revised:

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285) + additional 2% local

VocRehabJobCoach

FORT PAYNE CITY SCHOOLS

Additional Contract	BS DEGREE	FY24		
Years Experience	One Month	Two Months	Three Months	
Less than 3	4,730	9,460	14,190	
3 but <6	5,202	10,405	15,607	
6 but <9	5,431	10,861	16,292	
9	5,595	11,189	16,784	
10	5,650	11,301	16,951	
11	5,707	11,414	17,121	
12	5,764	11,528	17,292	
13	5,822	11,643	17,465	
14	5,880	11,760	17,640	
15	5,939	11,877	17,816	
16	5,998	11,996	17,994	
17	6,058	12,116	18,174	
18	6,119	12,237	18,356	
19	6,180	12,360	18,539	
20	6,242	12,483	18,725	
21	6,304	12,608	18,912	
22	6,367	12,734	19,101	
23	6,431	12,861	19,292	
24	6,495	12,990	19,485	
25	6,560	13,120	19,680	
26	6,626	13,251	19,877	
27	6,692	13,384	20,076	
28	6,759	13,517	20,276	
29	6,826	13,653	20,479	
30	6,895	13,789	20,684	
31	6,963	13,927	20,890	
32	7,033	14,066	21,100	
33	7,103	14,207	21,310	
34	7,174	14,349	21,523	
Greater than 34	7,246	14,493	21,739	

Revised:

October 2007 (Alabama Act 07-361)
 October 2013 (Alabama Act 2013-215)
 October 2016 (Alabama Act 2016-198)
 October 2018 (Alabama Act 2018-481)
 October 2019 (Alabama Act 2019-399)
 October 2021 (Alabama Act 2021-330)
 October 2022 (Alabama Act 2022-285)

AdlContrBS

FORT PAYNE CITY SCHOOLS

Additional Contract	MS DEGREE	FY24		
Years Experience	One Month	Two Months	Three Months	
Less than 3	5,439	10,878	16,317	
3 but <6	5,983	11,966	17,948	
6 but <9	6,245	12,490	18,735	
9	6,434	12,867	19,301	
10	6,498	12,996	19,493	
11	6,563	13,126	19,688	
12	6,628	13,257	19,855	
13	6,695	13,389	20,084	
14	6,762	13,523	20,285	
15	6,829	13,659	20,488	
16	6,898	13,795	20,693	
17	6,967	13,933	21,900	
18	7,036	14,073	21,109	
19	7,107	14,213	21,320	
20	7,178	14,355	21,533	
21	7,249	14,499	21,748	
22	7,322	14,644	21,966	
23	7,395	14,790	22,185	
24	7,469	14,938	22,407	
25	7,544	15,087	22,631	
26	7,619	15,239	22,857	
27	7,695	15,391	23,086	
28	7,772	15,545	23,317	
29	7,850	15,700	23,550	
30	7,929	15,857	23,786	
31	7,008	16,016	24,023	
32	8,088	16,176	24,264	
33	8,169	16,338	24,507	
34	8,251	16,501	24,752	
Greater than 34	8,333	16,666	24,999	

Revised:

October 2007 (Alabama Act 07-361)
 October 2013 (Alabama Act 2013-215)
 October 2016 (Alabama Act 2016-198)
 October 2018 (Alabama Act 2018-481)
 October 2019 (Alabama Act 2019-399)
 October 2021 (Alabama Act 2021-330)
 October 2022 (Alabama Act 2022-285)

AdlContrMS

FORT PAYNE CITY SCHOOLS

Additional Contract	6Y CERTIFICATION		FY24
Years Experience	One Month	Two Months	Three Months
Less than 3	5,865	11,730	17,595
3 but <6	6,451	12,902	19,353
6 but <9	6,735	13,471	20,206
9	6,939	13,878	20,817
10	7,008	14,016	21,025
11	7,078	14,157	21,235
12	7,149	14,298	21,447
13	7,221	14,441	21,662
14	7,293	14,585	21,878
15	7,366	14,731	22,097
16	7,439	14,879	22,318
17	7,514	15,027	22,541
18	7,589	15,178	22,767
19	7,665	15,330	22,995
20	7,741	15,483	23,224
21	7,819	15,638	23,457
22	7,897	15,794	23,691
23	7,976	15,952	23,928
24	8,056	16,112	24,167
25	8,136	16,273	24,409
26	8,218	16,435	24,653
27	8,300	16,600	24,900
28	8,383	16,766	25,149
29	8,467	16,933	25,400
30	8,551	17,103	25,654
31	8,637	17,274	25,911
32	8,723	17,446	26,170
33	8,811	17,621	26,432
34	8,899	17,797	26,696
Greater than 34	8,988	17,975	26,963

Revised:

October 2007 (Alabama Act 07-361)

October 2013 (Alabama Act 2013-215)

October 2016 (Alabama Act 2016-198)

October 2018 (Alabama Act 2018-481)

October 2019 (Alabama Act 2019-399)

October 2021 (Alabama Act 2021-330)

October 2022 (Alabama Act 2022-285)

AdlContr6Y

FORT PAYNE CITY SCHOOLS

Office Personnel Supplements:

\$2,500.00 for 2-year degree in related field

OR

\$5,000.00 for 4-year degree (or above) in related field